

**NEW JERSEY PUBLIC HOUSING AUTHORITY JOINT INSURANCE FUND**

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**BULLETIN HA 23-03**

**DATE:** January 2023  
**TO:** Commissioners of the NJPHA JIF  
**FROM:** Underwriting Manager, Conner Strong & Buckelew  
**RE:** Tenant Work for Authority

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We have become aware of Housing Authority members offering work to some tenants of their authority for some form of compensation, typically a stipend.

We would like to remind everyone generally under New Jersey Workers' Compensation, individuals directed and compensated by an organization are typically subject to the organization's Workers' Compensation coverage.

**Due to Workers' Compensation not always being clear on who is covered and who is not, as well as varying types of arrangements, we strongly recommend working with your counsel / labor counsel to determine if the individuals in question would be covered under your Workers' Compensation coverage.**

If you have any questions regarding this, please do not hesitate to contact the Underwriting Manager team.

**CC:** NJPHA Risk Management Consultants  
Executive Director, PERMA